

**UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION**

EQUAL EMPLOYMENT OPPORTUNITY  
COMMISSION,

Plaintiff,

DONNA STEPHENS, as TRUSTEE OF THE  
AIMEE A. AND DONNA STEPHENS TRUST,

Plaintiff-Intervenor,

v.

R.G. & G.R. HARRIS FUNERAL HOMES,  
INC.,

Defendant.

Case No. 14-cv-13710

Hon. Sean F. Cox

**STIPULATED ORDER MODIFYING CONSENT DECREE**

On stipulation of the parties and pursuant to paragraphs 15, 17 and 20 of the Consent Decree (ECF No.118), and because Defendant did not come into compliance with the training, reporting and policy modification provisions of the Consent Decree until July 27, 2023, the duration of the Decree and the reporting requirements under

paragraph 12 of the Decree are extended to November 30, 2025.

SO ORDERED.

Dated: August 17, 2023

s/Sean F. Cox

Sean F. Cox

U. S. District Judge

Agreed as to form and content:

EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION

By: /s/ Dale Price

DALE PRICE (P55578)

DETROIT FIELD OFFICE

Patrick V. McNamara Federal Building

477 Michigan Ave, Room 865

Detroit, Michigan 48226

(313) 774-0028

[dale.price@eeoc.gov](mailto:dale.price@eeoc.gov)

Date: August 14, 2023

R.G. & G.R. HARRIS FUNERAL HOMES, INC.

By: /s/ Joel Kirkpatrick (by DP w/permission)

JOEL KIRKPATRICK

JOEL J. KIRKPATRICK P.C.

42180 Ford Rd, Ste 275

Canton, MI 48187

734-404-5710

866-241-4152 fax

[joel@joelkirkpatrick.com](mailto:joel@joelkirkpatrick.com)

Date: August 14, 2023